

Open Hands: Stewardship with Kingdom Vision

Spiritual Gifts Inventory: Discovering Your Ministry Tools

If you don't know your gift, you are loitering on the job site. In 2026, we are transitioning from tenants to sub-contractors. There are three zones in our tool box, such as administrative and leadership gifts, service and mercy gifts, and prophetic and communication gifts. Our gifts for administrative, leadership and wisdom are blueprinters. People with these gifts handle the integrity standards and the logistics. People with these gifts ensure the artery doesn't collapse under mismanagement. Service and mercy gifts are service, helps, giving and mercy. service, helps, giving and mercy gifts are load bearing walls. These load bearing walls will help the homeless in Oakland County and relief in Flint. The prophetic and communication gifts are teaching, prophecy and encouragement. Prophetic and communication gifts provide acoustic clarity. Prophetic and communication gifts will de-zone lies of the enemy and speak the Fixed Gate truth to the region. We do not work with dull tools. Excellence is the minimum building code. If your gift is teaching, you must have academic weight. If your gift is giving, you must have financial integrity. My spiritual gifts are shepherding, prophecy, wisdom, teaching and exhortation. I have spiritual gifts to nurture, guide, protect, and care for the spiritual well-being and growth of others. I have the spiritual gifts to speak forth God's message for edification, encouragement, and comfort. I have the wisdom gift to speak biblical truth and God's perspective to life's situations. I have the teaching gift to explain Biblical truth and doctrine, enabling others to understand, apply, and grow spiritually. I have the spiritual gifts to encourage, comfort, motivate, and strengthen others in their faith to apply God to their lives.

By February, when I occupy my own house called my Highland Park sanctuary with the First Lady, I want you to have your unity card ready. We are clearing the rubble of the revolving door. No more loitering. Pick up your tool and get to your station.

"There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. Now to each one the manifestation of the Spirit is given for the common good. To one there is given through the Spirit a message of wisdom, to another a message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he distributes them to each one, just as he determines."-1

Corinthians 12:4-11

Paul explains in the scripture that gifts may look different, such as steel, glass and concrete. All the gifts come from the same supplier. This scripture eliminates static and jealousy. If one person has the gift in administration and the other has the gift in healing. It means that they are working on the same blueprint. Paul is zoning gifts for profit, not ego. Paul lists specialized tools about gifts in the scripture, such as word of wisdom, knowledge. The word of wisdom and knowledge is our academic weight. Paul explains words of wisdom and knowledge as the drafting tools. Paul explains faith, healing and working of miracles are power tools and structural strengthens. Paul explains the quality control tools as prophecy and discerning of spirits. The quality control tools will help us with the de-zoning of liars and static. Paul explains the communication tools as tongues and interpretation. The communication tool will help us with our acoustic clarity. The spirit assigns the job description based on the build needs. The spirit will decide where the tools we have in us go to avoid a revolving door in our life. The scripture is the unified building code for this flock and in our life. Paul was writing to a Corinth that was falling into collapse. People in the scripture were using their gifts for their popularity instead of purpose. We need to stop doing stuff as a revolving door. That is what I am doing when I move to Highland Park to remove

myself from a revolving door living in shared room housing with static and rubble. I am moving to Highland Park for my purpose. This scripture will help us rezone our unity.

“Then the LORD said to Moses, See, I have chosen Bezalel son of Uri, the son of Hur, of the tribe of Judah, and I have filled him with the Spirit of God, with wisdom, with understanding, with knowledge and with all kinds of skills—to make artistic designs for work in gold, silver and bronze, to cut and set stones, to work in wood, and to engage in all kinds of crafts.”-Exodus 31:1-5

This scripture speaks about vocational excellence and academic weight for our blueprint and Barn. God appointed Bezalel son as the lead architect. This scripture speaks to me when I started to receive my calling to lead at 15 and ordained in late 2011. I was called to lead and preach in this pulpit to this congregation and start this congregation in 2014. My calling was my divine assignment by God and moving to Highland Park in February. Verse 3 talks about and educates us on the filling of the spirit of God 's wisdom, understanding God's word and his teachings in the bible, knowledge God gives us as we read the bible and speak to us, and workmanship. Bezalel was engineering and working with high-value materials. It goes back to talking about this congregation working with businesses and organizations in Southfield, Ann Arbor, Flint and Pontiac.

After you complete your leadership drills and an audit, I like you to give it to the greeters on your way out so we can look over your answers. Whoever passes the test will be contacted and awarded a certificate of appointment.

Heavenly Father,

Bless those people in the world that are dealing with rubble and everyday static.

Bless those people in the world that dealt with rubble and static in 2025 and help them escape the static and rubble in their life.

I ask you to bless us to achieve our blueprint for 2026

I ask you to give us the tools to achieve our blueprint.

Help people that are dealing with unaffordability so they can feed their family and pay financial obligations

Eliminate the crimes and division in this nation and our communities

Guide us not to live our life with mammon and being a tax collector in 2026

In Jesus name, Amen.

LORD JESUS CHRIST COMMUNITY BAPTIST CHURCH
2026 JURISDICTIONAL PERSONAL AUDIT

The Bezeleel Certification: Mapping the Artery Talent

Instruction: In 2026, we do not loiter. Every member is a load-bearing wall. Complete this audit to identify which ministry tool you have been assigned by God.

SECTION 1: ARCHITECTURAL CATEGORIES

Check the box that aligns with your consistent workmanship and fruit.

1. THE DRAFTING TEAM (Intellectual/Administrative Tools)

- ☐ **Administration (Oikonomos):** You have the ability to organize your seed and integrity standard. You see the logistics and prevent structure collapse.
- ☐ **Word of Wisdom:** You provide the building code for complex situations.
- ☐ **Word of Knowledge:** You have data and the technical specifics for the 8-State build.

2. THE STRUCTURAL TEAM (Service/Mercy Tools)

- ☐ **Helps/Service:** You are the rebar of the church. You do not do heavy lifting to ensure the site is clean and professional.
- ☐ **Giving:** You provide the raw materials (capital). You see the artery as an investment, not a charity.
- ☐ **Mercy:** You handle the restoration of people coming out of the revolving door. You provide the friendly atmosphere.

3. THE QUALITY CONTROL TEAM (Prophetic/Discernment)

- ☐ **Discernment of Spirits:** You identify the static and rubble around you. You protect the perimeter.
- ☐ **Prophecy/Teacher:** You provide acoustic clarity.
- ☐ **Faith:** You see the high-rise when others only see rubble. You keep the project moving when the winter is rough.

SECTION II. JURISDICTIONAL ASSIGNMENT

Where is your current work-site?

- ☐ **Pontiac** (Oakland County)
- ☐ **Flint** (Genesee County)
- ☐ **Lansing** (Ingham County)
- ☐ **Battle Creek** (Calhoun County)
- ☐ **The 8-State Artery** (Remote/Regional)

SECTION III. THE SOVEREIGN PLEDGE

I, _____ certify that I am a tenant of this movement, but a cunning craftsman. I pledge to sharpen my tools, eliminate messed up priorities and maintain the Excellence of the Master Architect as we break ground in February 2026.

LORD JESUS CHRIST COMMUNITY BAPTIST CHURCH
2026 JURISDICTIONAL LEADERSHIP DRILLS

Testing the Structural Integrity of the 8-State Artery

Drill 1: Oikonomos (Administration) Stress Test

- **The Scenario:** A partner in Southfield sends a \$5,000 grant for materials. However, the Flint location has a plumbing leak, and the Pontiac site needs fifty new chairs.
- **The Question:** Using the seed and integrity standard, how would you allocate these funds without creating static between the two cities? Provide a written budget in 15 minutes.
- **What this tests:** Can you prioritize structure over emotion?

Drill 2: The Acoustic Clarity (Discernment) Stress Test

- **The Scenario:** A person enters the church connection. They claim to be a billionaire developer who wants to buy you a building, but they keep asking about the 71% approval list and private phone number.
- **The Question:** Is this a regional partner or liar trying to infiltrate the site? List three red flags that indicate static in their proposal.
- **What this tests:** Can they protect the perimeter of the Bishop sanctuary?

Drill 3: The Bezaleel (Workmanship Stress Test)

- **The Scenario:** You have a groundbreaking event scheduled for mid-January 2026 in Pontiac and Flint. The weather report predicts a blizzard. The revolving door says cancel it.
- **The Question:** As a cunning craftsman, what is the work around to ensure the mission continues without delay? How do you maintain the excellence of the build despite the climate?
- **What this tests:** Do you have grit or are they just loitering?

The Grading Protocol

1. **The Academic Weight Review:** Don't accept verbal answers. Make them write it down.
2. **The Static Filter:** If the answer is "I will pray about it and let you know next week," they are not ready for leadership. A Master Architect needs people who can make code-compliant decisions in real time.
3. **The 71% Alignment:** Only those who pass these drills should be given keys to the church locations in Lansing, Flint, Pontiac, Ann Arbor, Southfield, Ypsilanti and Battle Creek, and out of state 8-State Arteries.